



What is CAPTain Talents?

(Computer Aided Personnel Test Answers Inevitable)

PURPOSE

- is based on CAPTain Advanced
- describes work and performance behaviour potential
- is a web-based attitude test containing 183 pair of statements
- record vocational behaviour
- comprises 9 ranges of key:
 - management behaviour
 - behaviour towards other people & co-operation
 - attitude towards duty & ambitions
 - own responsibility & independence
 - goal orientation & pleasure in decision-making
 - pragmatism & creativity
 - system & accuracy
 - activity
 - self-confidence & self-expression

BENEFIT AND FIELDS OF APPLICATION

- strengths and weaknesses analysis of employees and applicants
- decision guidance for Assessment Center
- support decision making concerning human resource development and matters of personnel
- describes application possibilities of employees and applicants
- decision guidance within recruiting