



## Mag. Walter Sumetzberger

*I like to implement interventions on a structural level instead of exclusively aiming them at individual persons.*

### Current positions and responsibilities

- Organizational consultant and trainer at osb Wien Consulting GmbH
- Lecturer at the University of Vienna on the subjects of organizational change, group dynamics, and international human resources management
- Member of the Austrian Society for Group Dynamics and Organizational Consulting (ÖGGO)

### Recent consulting activities

- Change projects in the industry, service sector, and non-profit sector with a focus on organizational change and transformation, process management, strategic and business system development
- Human resources development in the context of change projects, such as strategic know-how development and customized training programs
- Supporting HRM departments during strategic (re-)positioning within the company
- Teambuilding for international management teams and expert teams with special consideration to intercultural communication and cooperation
- Large group interventions to support change processes and corporate identity development
- Training with focus on change management and (international) project management

### Professional background

- Studies in business administration, Vienna University of Economics and Business Administration
- Studies in education and political science
- Project manager and internal organizational consultant at GiroCredit
- Training as a group dynamics trainer and systemic organizational consultant at the Austrian Society for Group Dynamics and Organizational Consulting (ÖGGO)
- Advanced training for large group interventions and intercultural communication

*“It is often easier for people to talk about the assignment of tasks, the work processes, or their function within the organization rather than seeing the person itself as the problem.”*

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