



Margit Oswald, Mag.

I don't want to „turn around“ anybody or to teach them to give up their ways. I rather understand myself as a sparring partner to the management to put their high potential to good effect in connection with others.

Current positions and responsibilities

- Partner of osb international
- Senior consultant to management and organizations
- Member the Austrian Society for Group Dynamics and Organizational Consultation (ÖGGO)

Recent consulting activities

- Expert for learning architectures (action learning approach): customized, strategy-based management development programs, in-house and open programs in national as well as in international contexts
- Integration of intercultural issues in projects for business development and human resources management
- Consultant to top management teams
- Strategy development and strategy implementation; change management
- Focus on family businesses (consultation, research and publications)
- Lecturing at universities; Lead Trainer in Next Step (Curriculum for Advanced Trainers and Consultants with a systemic background)

Professional background

- Studies in German and English language and literature at the University of Vienna; postgraduate studies in the USA
- Training in group dynamics and organizational consulting at the Austrian Society for Group Dynamics and Organizational Consulting (ÖGGO)
- Advanced training in general systems theory, systemic consulting and systemic structural constellations (SYST)
- Since 1989, management trainer and organizational consultant at osb
- Management functions for the own family business and at osb (Managing Director of OSB Vienna, Board Member of osb international Consulting AG)

“Going international” is one of the key challenges of companies today. This is where I currently focus my energy: preparing corporations and their key players for their journey into the unknown.

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