



## Dr. Ernst Domayer

*The systemic approach is characterized by a particular type of openness. Just about anything fits into the systemic view of the world.*

### Current positions and responsibilities

- Managing partner of osb Wien Consulting GmbH
- Organizational consultant and trainer, specializing in human resources development, potential assessment, teambuilding, executive development, and training

### Recent consulting activities

- Integrated human resources development projects with emphasis on strategic implementation, succession planning, executive development, and training
- Customized assessment of potential by means of various methods and tools (individual and group assessment, online assessment tools, self-assessment), system development, and management of international projects in potential assessment
- Teambuilding in management teams, developing leadership skills and capacity for teamwork, conflict intervention, and group dynamics training
- Consulting for family businesses, organizational and departmental development
- One-on-one coaching of executives, personality development, and supervising teams

### Professional background

- Studies in psychology and social science in Vienna, semester abroad at Tavistock Institute of Human Relations, London
- Group dynamics training at EIT, systemic consultant training with Peter Fürstenau and Fritz Simon
- Trained and qualified psychoanalyst
- 20 years of experience as an organizational consultant in companies and non-profit organizations
- Publications on family businesses, human resources development, and potential assessment

*“A consultant’s supportive role within the consultant-client relationship is unique and one-of-a-kind and can therefore never become a routine.”*

### Dr. Ernst Domayer

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