



Dr. Thomas Schumacher

“Create Impact”

Current positions and responsibilities

- Management and Organizational consultant; Partner at osb Wien Consulting GmbH
- Commissioned lecturer and Head of research program “Systemic Management” at the University of St. Gallen, Switzerland

Recent consulting activities

- Strategy and organizational development projects (conceptual design and implementation, e.g. Bosch-Rexroth, Klett Verlag, ZF)
- Culture and value changes programs (cultural analyses and large group events, e.g. Bosch, Eckes-granini, MDK)
- National and international training for management and executives (development and implementation of strategy-based learning architectures, e.g. Alcatel, Bertelsmann, BIC, Heidelberger Druck)
- Coaching and support of executives
- Developing systemic organizational and management analysis tools
- Qualification of Consultant (e.g. BMW, ZF)

Professional background

- Graduate degrees in business administration and psychology (Dipl. Kfm., Dipl. Psych.), research project manager “Learning Dynamics” at the University of St. Gallen in collaboration with Siemens Building Technologies (SBT), including BSC and SAP implementations, setup of new strategic business segments
- Institute of Studies in Public Administration, Cologne, department head
- BUS – Büro für Unternehmensentwicklung & Schulung Dr. Stober and Partner, Düsseldorf, Germany (project manager, trainer)
- Training as a systemic consultant, SySt Munich
- Advanced training in organizational and management consulting at the Management Center Witten (MZW)
- Continuing education and training in the area of systemic organizational consulting

“Leadership and Consulting: Who ever wants to be successful has to set triumph aside. Therefore in my opinion in consulting powerful questions are invaluable to cooperatively stimulate new thinking and develop the energy to create impact.

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