



# Walter Dietl

*"More options"*

## Current positions and responsibilities

- Partner of osb international
- Consultant specializing in strategy development, organizational design, change, and leadership development
- Coaching and training of management teams
- Lecturer at the Hernstein Institute for Management & Leadership ("Strategy Development and Implementation")

## Recent consulting activities

- Projects on strategy development of companies and functions
- Consulting for management teams on organization design, strategy implementation and change management
- Conceptual design and facilitation for international executive conferences
- Training and coaching of executives in the areas of strategy, leadership, change management, value-based management, and balanced scorecard
- Training of internal and external consultants

## Professional background

- Studies in business administration and commerce at the Vienna University of Economics and Business Administration
- Studies in group dynamics and organizational consulting at the University of Klagenfurt
- Various courses in controlling (Controller Academy), organizational development, systemic consulting (Insoo Kim Berg), systemic structural constellation work (M. Varga von Kibéd, Insa Sparrer), intercultural management (M. Hammer), management appraisals
- Lecturing and consulting at the Austrian Society for Group Dynamics and Organizational Consulting (ÖGGO)
- Founding member of the Vienna Institute for Personnel Development and Management Training
- Controller at iR3 Video International (video production joint venture of Philips & Grundig)
- Management consultant at Daimler AG, head of the Center of Competence for Value-Based Management in the Management Consulting Department
- 2005- 2010 board member of osb international Consulting AG

*"Successful consulting means helping clients in such a way that at the end of the consulting process, they have more options and possibilities at their disposal than they did at the beginning."*

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