



“Each process of change also changes the consultant’s perspective. We therefore routinely mistrust any routine.”

Frank von der Reith

Patience and faith in the respectful disturbance of familiar paths

Current positions and responsibilities

- Managing director of osb Hamburg GmbH
- Strategy development, change management, organizational and human resources development
- Providing training for internal consultants and process consultants
- Executive development
- Designing and conducting large group conferences
- Assessment of professional potential for personnel selection and development

Recent consulting activities

- Reorganization and empowerment of teamwork architectures in industrial enterprises
- Strategy development in service companies
- Modernization projects to improve planning and cooperation in public administration and government agencies
- Providing support in corporate cultural change projects regarding issues of leadership and collaboration within the company
- Process design and the development of learning architectures in the context of establishing sales roles
- Consulting and coaching for executives and management teams

Professional background

- Organizational psychologist
- Consultant at kbp Organisationsberatung GmbH
- Advanced training in integrative supervision (Association of German Professional Psychologists – BDP), group dynamics, systemic consulting, and systems theory
- Training in the field of systemic consulting
- Publications on teamwork, change in social organizations, and planning processes in governmental departments

Frank von der Reith