



# Udo Kronshage

*We guide and support our clients on their journey through unfamiliar territory.*

## Current positions and responsibilities

- Board member of osb international Consulting AG
- Managing director of osb Hamburg GmbH
- Providing support for extensive administrative reform processes
- Change management with focus on the public sector and energy providers
- Coaching and consulting for teams and executives
- Concept development in human resources
- Reorientation of IT organizations

## Recent consulting activities

- Providing support during complex change and restructuring projects
- Consulting for teams during their formation or reorientation
- Conceptual design and implementation support in human resources development programs
- Providing support in merger and transformation processes

## Professional background

- Psychology Diplom, University of Hamburg, with specialization in consulting, training, and organizational psychology
- Management position at a foundation
- Consultant at a consulting firm
- Founder of K&P Human Resources and Organization Development
- Co-founder of kbp Organisationsberatung GmbH, later osb Hamburg GmbH
- Advanced training in teambuilding, coaching, and conflict resolution
- Training as a systemic organizational consultant at Management Center Witten (MZW), Berlin

*“My favorite term in consulting is confidence: turning clients’ decisions into reality.”*

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