



Klaus Danzeglocke

Being curious, asking questions, and giving feedback is indispensable for systemic consulting.

Current positions and responsibilities

- Consultant at osb Hamburg GmbH
- Consulting for strategy and management meetings
- Providing support during complex change and restructuring projects
- Providing support in corporate mergers (incl. post-merger integration)
- Executive training with a focus on strategy and change management
- Training and coaching of internal consultants

Recent consulting activities

- Providing support in mission-based strategic development and implementation projects using the Balanced ScoreCard method
- Organizational development and process support for complex change projects in the private and public sectors
- Strategic development and teambuilding in management
- Conceptual design and implementation of human resources development programs
- Process support during the adoption of new technologies (SAP, etc.)
- Conceptual design and implementation of target group-specific learning architectures

Professional background

- Senior consultant at kbp Organisationsberatung GmbH
- Commissioned lecturer at the University of Hanover (continuing education program in Human Labor Studies) with focus on management
- Head of training division at an IT service provider
- Internal organizational and human resources developer at a large energy service provider
- Teacher training studies (lower and intermediate secondary education) at the University of Dortmund
- Advanced training in group dynamics, conflict facilitation, coaching, and systemic organizational consulting (F. Schulz von Thun)

“Creating and maintaining energy of change is one of the major challenges executives must face during change projects. Advising my clients on this issue I see as one of my core tasks.”

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